

Dear patient,

I am writing to let you know that I will be completing my practice career at Norris, Blessinger, and Woebkenberg Orthopedics and Spine at the end of the first quarter of 2024 (no 'retire' word – hate that). It has truly been a privilege and honor to care for you and your family and friends for 40 years. Starting practice in Jasper in 1984 I thought it would be difficult – but it was not.

Finding the finish line has taken a very long time of soul searching, inner reflection, perspective, family support, and prayer.

So, all will be well!

I have been so lucky to work with an incredible team in the practice, front office, business office, physical therapy, schedulers, surgical center personnel, nurses, technicians, MRI and x-ray personnel, maintenance, handymen, and administrative support staff.

Thank you so much for trusting in our practice, people, decisions, and at times dealing with adversity. Orthopedic medical issues and surgical issues are not like McDonald's -- you don't get drive through service and don't always get what you want or expect.

The good news is my partners, Dr. Brian Blessinger and Dr. Brian Woebkenberg, will carry the baton and provide exceptional advice and care for your orthopedic needs. Rely on them!

The doctor/patient relationship is a very personal bond, so I recognize the possible unsettling nature of a trusted physician not being available. We will all adjust and move on. The practice and personnel here will take care of you!

On my first day of medical school in 1975, the professor taught the age-old medical wisdom "primum non nocere," which means "first, do no harm." That idea has shaped my thought processes and decision making over the years as best I was able.

It has been my pleasure, honor, and privilege to care for all of your needs. I wish you all the best, health and happiness. Transitions are challenging, stressful, exciting, and necessary. The end is always harder than the beginning.

Thank you all for what you have done for me and my family from 1984-2024.

Sincerely,

Randall G Norris, MD